



Canada Games Road/Para-Road

Head Coach

The Head Coach will be responsible for the overall leadership of all team staff and athletes at the 2025 Canada Summer Games. This includes providing leadership for the Men's, Women's, and Para-Cycling teams competing at the Games. The Head Coach will be a primary contact for Team Ontario Mission Staff and communication with Ontario Cycling Staff.

Canada Games Overview

The Canada Summer Games are a two-week multi-sport event taking place every four (4) years. Athletes represent their province with the provincial sport organizations having the responsibility to select the athletes to represent Ontario in their respective sport. In 2025, the Canada Games will be held in the St. John's, Newfoundland and include the sports of Mountain Bike [XCO, Team Relay, Eliminator] and Road Cycling [Time Trial, Road Race, Criterium] and Para-Road [Time Trial, Road Race].

The Canada Games provides one of the few opportunities for developing athletes to experience a "Games" setting. Athletes will learn to adhere to overall Games protocols including living in an Athletes Village with shared-multisport accommodations, experience opening/closing ceremonies, and have their performance contribute to Ontario's point total to capture the Canada Game's Flag [overall highest scoring province].

Qualifications

- NCCP Performance Competition Development Certified or demonstrated commitment to completion prior to March 2025.
- NCCP Safe Sport Module
- Experience as an athlete/coach/support in cycling training camps and/or competitions (required)
- Experience working with para-cycling athletes (asset but not required)
- Strong communication skills
- Drivers Abstract (required if driving athletes for project)
- Completion of a Police Record Check (required prior to working with team)

Responsibilities

- Develop a general race plan and targeted athlete profiles [prior to selection events] based on the Canada Games Road events, including course layout, to maximize potential for success.

- Establish and plan (in-conjunction with OC Staff) assessment, selection, and training camps leading to the Canada Summer Games. This includes planning of detailed daily training activities.
- Lead team staff including assistant coaches, mechanics, and other support personnel by providing clear direction on training goals, assigned responsibilities, and on-going mentorship/feedback.
- Provide input into athlete selection criteria and athlete profiles which maximize potential for athlete/team success.
- Conduct athlete assessments, in-person and through evaluation of performance results and other metrics, and provide recommendations for team selection to the Sport Performance Director and HP Committee.
- Determine race strategies and other relevant decisions relating to Games competition and communicate these strategies to team staff and athletes.
- Attend all Canada Games Coach/Manager meetings leading to and during the Canada Games and/or ensure Assistant Coach is present for meeting you are unable to attend.
- Responsible for ensuring OC/team compliance with Games requirements, adherence to deadlines, and maintaining on-going communication with assigned Mission Staff
- Act as a primary contact to the Sport Performance Director or designate as it relate to updates or issues leading to and during the Games.
- Complete a formal review following the Games with recommendations for future Games.

Key Dates [subject to change]

Event	Date	Notes
Canada Games Mission Staff Meetings	Various – leading to the Games	Typically online but may have an in-person event
Canada Games Team Selection	June TBD, 2025	Athletes selected and notified
Canada Games Training Camp	July TBD, 2025	Multi-day Canada Games Prep. Camp, location TBD
Canada Games (MTB)	Aug 8 - 17, 2025	Week 1 of Canada Games

Click here to view the [Canada Games Technical Guide for Road](#)

Application

Interested applicants are asked to complete an online application [HERE](#) no later than **November 17, 2024**.

Compensation for this position will be established based on candidate experience and qualifications.