

# Ontario Cycling Board Candidate Profile

This candidate profile will be used by the Nominations Committee to assess your eligibility and qualifications to serve on the Ontario Cycling Board of Directors. Information you provide in this form will be made available to the Ontario Cycling membership prior to the Annual Meeting. Your answers to questions marked with (##) are for use by the Nominations Committee only and will be redacted in the public version.

Email \*

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Name of Candidate \*

Trish Weigel Green

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Address (##) \*

.....

Phone Number (##) \*

.....

If you are comfortable, please select the options that reflect your identity if applicable. (##)

- Indigenous peoples (First Nations - includes Status, Treaty or Non-Status, Metis & Inuit)
- Visible Minority (includes people (other than Indigenous) who are non-white regardless of place of birth)
- Individual with a disability
- 2SLGBTQ+ Individual
- Individual who is Gender Diverse
- Prefer not to say

To the extent that you are comfortable, we invite you to indicate your pronouns. (##)

she/her

To be a candidate for the Ontario Cycling Board of Directors, you must: -- Be at least 18 years of age -- Be a resident of Ontario -- Not be of bankrupt status -- Not have been declared incapable under the laws of a Canadian province or territory or by a court in a jurisdiction outside of Canada -- Not be a director, officer or committee member of a cycling association other than Ontario Cycling -- Not be employed by or own an organization which is contracted by Ontario Cycling -- Not be an employee of Cycling Canada or Ontario Cycling or an employee of a member of Ontario Cycling.

- I meet these requirements
- I DO NOT meet these requirements at present, but will meet them if elected

If applicable, please provide your LinkedIn Profile URL

[www.linkedin.com/in/trish-weigel-green](https://www.linkedin.com/in/trish-weigel-green)

If applicable, please provide links to your social media profiles for Instagram, Twitter and/or Facebook (##)

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Please provide a brief (200 words) summary of your current relevant work experience \*

As the Vice President, Students at Conestoga College I am responsible for a team of 300 employees who work to deliver a range of services and supports to a student body of 40,000 across 7 campus and 5 cities. I am responsible for a budget of approx. \$50 million dollars comprised of College operating dollars, student fees, grants and ministry funding. The areas I oversee range from academic services (libraries, accessible learning services, tutoring, academic integrity, advising); health and wellness (medical care clinics, counselling, rec & athletics), employment (career advising, co-op, placement), Indigenous initiatives/services, student care and conduct (engagement & EDI, SGBV).

My focus is on leading the leaders who are the experts in their respective areas; supporting them and helping remove barriers. Our overarching philosophy is to maximize student potential through the provision of accessible, transformational and scalable services.

I work closely with our College Board of Governors as well as committees at the provincial level.

Responsibility for Rec & Athletics includes oversight of facilities, recreational programs as well as high-performance varsity athletics.

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Please provide a brief (200 words) summary of your experience with other volunteer or community organizations \*

I am a volunteer with our local youth cycling club as a ride leader as well as assisting with some operational responsibilities. For the past three years, I have been a coach/trainer with our local hockey organization. I coached two seasons with Kitchener minor soccer. I sit on the Board of the OCAA (Ontario Collegiate Athletic Association). I am on the Waterloo Region Immigration Partnership Council.

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Please provide a brief (200 words) summary of your experience in sport \*

I participated in a variety of youth recreational and high-performance sports. In high school/club cross country running and track and field, I went to the provincial level, winning medals at OFSAA. At University I played varsity rugby, was a captain in my last year and an OUAA all-star and CCAA All-star. I was awarded the female graduating athlete from University of Waterloo. I played at the provincial and national level post-graduation.

I was introduced to cycling 10 years ago and became more "serious" in the past few years, focusing on mountain biking and participating in the expert level at Ontario Cups. My children are heavily involved (which is why I need to keep getting better). I continue to play hockey recreationally.

I also worked in professional sport for 3.5 years doing public relations and community development for a UK-based pro hockey team.

I attribute a significant amount of my personal and professional success to the developmental opportunities afforded to me through sport. I continue to participate now for mental and physical health and the joy of competition. I was able to participate because of the time provided by adults, it is important to me to give back.

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## Skill Competencies

Please indicate the competencies (volunteer or professional) and skill level within each that you have

Please indicate the competencies (volunteer or professional) that you have to contribute to the effective leadership and governance of Ontario Cycling \*

	None	Novice	Intermediate	Expert (professional certificates and over 10 yrs experience)
Strategic Planning	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Business Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Legal & Regulatory Compliance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Equity, Diversity & Inclusion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Safe Sport Implementation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Public/Media Relations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Organizational Change Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Not for Profit Governance	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Public Policy	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Risk Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Accounting & Financial Management	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Operations and Process Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Human Resources	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Project Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Community & Stakeholder Relations	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Conflict Management & Resolution	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Fundraising Management	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**Demonstrated Experience**

For each of the core competencies that OC is placing particular emphasis on, please provide a brief documentation of your experience and achievements to demonstrate your competency in this area. Please include any certifications or professional designations.

**Demonstrated Experience - Not for Profit Governance & Strategic Leadership \***

I have a leadership excellence certificate from College Ontario that includes multiple course in College Governance (Ontario Colleges are not for profits and crown corporations). This is offered to select leaders when they reach the Director level.

**Demonstrated Experience - Accounting & Financial Management \***

I am responsible for a budget of approx. \$50 million dollars comprised of College operating dollars, student fees, grants and ministry funding.

### Demonstrated Experience - Sponsorship / Strategic Partnerships \*

Most partnerships are community based for mutual benefit (non-financial). To support shared interests. For example, the Immigration Partnership Council - shared goals of supporting the success of newcomers. Through recreation and athletics we have developed partnerships with sporting bodies to host training camps and tournaments as an opportunity to offer great spaces to them and expose them to the College environment.

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### Demonstrated Experience - Fundraising Management \*

work frequently with donors on reporting for gifts received (donor relations). Also develop applications and proposals for possible donors.

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### Demonstrated Experience - Legal & Regulatory Compliance \*

Most frequently applied: AODA, Ontario Human Rights Code, agreements set forth by the Ministry of Colleges and Universities.

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### Demonstrated Experience - Equity, Diversity & Inclusion Implementation \*

I have a certificate from Cornell University in Equity Diversity and Inclusion. I am responsible for the College departments that develop and implement the EDI programming for students, supports and services. Accessible learning services is a part of my portfolio requiring expertise in human rights and AODA. Indigenous Initiatives and services is a part of my portfolio and includes programming for students as well as research opportunities and the implementation of our Indigenous Student Success Strategy. The overall Student Success strategic plan we developed is infused with EDI targets throughout. We report on these annually.

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### Demonstrated Experience - Organizational Change Management \*

During my 20 plus years of professional experience including senior leadership roles, I have participated and lead organizational change initiatives. As one example, I was a part of the Work Location Initiative, a committee born out the COVID-19 pandemic. The objectives were to develop new ways of working, to maximize spaces and create a positive working environment for employees. Planning, research, documentation, communication, feedback gathering and decision making were all a part of the process supported by an external change management facilitator.

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### Demonstrated Experience - Risk Management \*

My professional areas of responsibility include Student conduct, Sexual and gender-based violence, accessibility, medical care clinics, counselling (among others). The risk mitigation and compliance necessary for these areas is complex. We work with our legal teams, regulating bodies, legislation and departmental experts to manage risk through the creation of our own policies and procedures, standard operating procedures, documentation and ongoing training. I am part of the College Risk Committee.

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Please provide the name and contact information for 2 personal reference (name, phone and email) ## \*

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I confirm that the above information is accurate and wish to have my name considered for the Ontario Cycling Board of Directors at the 2024 Ontario Cycling Annual Meeting. I acknowledge and agree that the information on this form may be made public and made available to the membership of Ontario Cycling. \*

Yes

No

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