

Ontario Cycling Board Candidate Profile

This candidate profile will be used by the Nominations Committee to assess your eligibility and qualifications to serve on the Ontario Cycling Board of Directors. Information you provide in this form will be made available to the Ontario Cycling membership prior to the Annual Meeting. Your answers to questions marked with (##) are for use by the Nominations Committee only and will be redacted in the public version.

Email *

.....

Name of Candidate *

Robin Porter
.....

Address (##) *

.....

Phone Number (##) *

.....

If you are comfortable, please select the options that reflect your identity if applicable. (##)

- Indigenous peoples (First Nations - includes Status, Treaty or Non-Status, Metis & Inuit)
- Visible Minority (includes people (other than Indigenous) who are non-white regardless of place of birth)
- Individual with a disability
- 2SLGBTQ+ Individual
- Individual who is Gender Diverse
- Prefer not to say

To the extent that you are comfortable, we invite you to indicate your pronouns. (##)

she/her

To be a candidate for the Ontario Cycling Board of Directors, you must: -- Be at least 18 years of age -- Be a resident of Ontario -- Not be of bankrupt status -- Not have been declared incapable under the laws of a Canadian province or territory or by a court in a jurisdiction outside of Canada -- Not be a director, officer or committee member of a cycling association other than Ontario Cycling -- Not be employed by or own an organization which is contracted by Ontario Cycling -- Not be an employee of Cycling Canada or Ontario Cycling or an employee of a member of Ontario Cycling.

- I meet these requirements
- I DO NOT meet these requirements at present, but will meet them if elected

If applicable, please provide your LinkedIn Profile URL

[https://www.linkedin.com/in/robin-porter-95b867?
lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base_contact_details%3Bx1%2FZSzfWQFaUMHrNtqFgc
A%3D%3D](https://www.linkedin.com/in/robin-porter-95b867?lipi=urn%3Ali%3Apage%3Ad_flagship3_profile_view_base_contact_details%3Bx1%2FZSzfWQFaUMHrNtqFgcA%3D%3D)

If applicable, please provide links to your social media profiles for Instagram, Twitter and/or Facebook (##)

Please provide a brief (200 words) summary of your current relevant work experience *

I have been many years of volunteer board experience and have held the position of Treasurer, Chair of the Human Resources & Compensation Committee, member of Membership, Finance & Audit, and Governance Committees. In my current role as Head of Practice Innovation and Change Management for a major corporate law firm, I have responsibility for a substantial annual budget and oversee the investigation, choice and implementation of new technology. I have been a board member of Cycling Canada and currently participate in the Finance & Audit Committee for Ontario Cycling.

Please provide a brief (200 words) summary of your experience with other volunteer or community organizations *

Outside of governance volunteering, I have been an active volunteer in my community for many years. At this time, my primary focus has been with a local hockey association as my daughter is active in the sport. I also volunteer with our school community and with Wounded Warriors Canada in support of local fundraising rides.

Please provide a brief (200 words) summary of your experience in sport *

I am an active person but have never competed at an elite level. My current sports include recreational road cycling, tennis, badminton and running. I have acted as a manager of my children's sport teams and as a trainer as well for many years.

I was a board member with Cycling Canada for 4 years and a volunteer with Cycling Canada for an additional 4 years before my board appointment. During my tenure with Cycling Canada, I led the restructuring of the organization in 2018 due to financial and governance concerns. I have also represented Cycling Canada at COC events when I was a member of the board of directors.

Skill Competencies

Please indicate the competencies (volunteer or professional) and skill level within each that you have

Please indicate the competencies (volunteer or professional) that you have to contribute to the effective leadership and governance of Ontario Cycling *

| | None | Novice | Intermediate | Expert (professional certificates and over 10 yrs experience) |
|-----------------------------------|--------------------------|-------------------------------------|-------------------------------------|------------------------------------------------------------------|
| Strategic Planning | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Business Management | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Legal & Regulatory Compliance | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Equity, Diversity & Inclusion | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Safe Sport Implementation | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Public/Media Relations | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Organizational Change Management | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Not for Profit Governance | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Public Policy | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Risk Management | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Accounting & Financial Management | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Operations and Process Management | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |

| | | | | |
|-----------------------------------|--------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Human Resources | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> |
| Project Management | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Community & Stakeholder Relations | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| Conflict Management & Resolution | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input checked="" type="checkbox"/> |
| Fundraising Management | <input type="checkbox"/> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

Demonstrated Experience

For each of the core competencies that OC is placing particular emphasis on, please provide a brief documentation of your experience and achievements to demonstrate your competency in this area. Please include any certifications or professional designations.

Demonstrated Experience - Not for Profit Governance & Strategic Leadership *

Treasurer, Executive Committee Member, Chair of the Finance Committee - Organization Development Network 2022-Present

Board member, Chair of the HR & Compensation Committee, Member of the Finance Committee - Cycling Canada 2015 - 2019

Rotman School at UofT - Not for Profit Governance course

Ivey School of Business - MBA

Georgetown University - Organization Development & Change Management Certificate

I have over 25 years experience as a management consultant with a focus on strategy, transformation and change management.

I am currently the Head of Practice Innovation & Change Management for Blake, Cassels & Graydon LLP

Demonstrated Experience - Accounting & Financial Management *

Volunteer, Finance & Audit Committee - Ontario Cycling Association 2022-Present

Treasurer, Executive Committee Member, Chair of the Finance Committee - Organization Development Network 2022-Present

Board member, Chair of the HR & Compensation Committee, Member of the Finance Committee - Cycling Canada 2015 - 2019

Rotman School at UofT - Not for Profit Governance course

Ivey School of Business - MBA

Demonstrated Experience - Sponsorship / Strategic Partnerships *

I have limited professional experience in this area.

I manage many vendor relationships in my current role with Blakes.

Demonstrated Experience - Fundraising Management *

I have limited professional experience in this area.

I have worked on fundraising campaigns with Cycling Canada, OD Network, and as a volunteer with school associations.

Demonstrated Experience - Legal & Regulatory Compliance *

Rotman School at UofT - Not for Profit Governance course

In my role as Head of Practice Innovation & Change Management at Blakes, I am responsible for ensuring that our lawyers and staff use the various research tools within the confines of each vendor agreement.

I have experience working on policy drafting and updates both at Blakes and as part of my board roles.

Demonstrated Experience - Equity, Diversity & Inclusion Implementation *

I have limited professional experience in this area except as it relates to my role as a senior leader at Blakes.

I have completed DEI training at Blakes.

Demonstrated Experience - Organizational Change Management *

Rotman School at UofT - Not for Profit Governance course

Ivey School of Business - MBA

Georgetown University - Organization Development & Change Management Certificate

I have over 25 years experience as a management consultant with a focus on strategy, transformation and change management.

I am currently the Head of Practice Innovation & Change Management for Blake, Cassels & Graydon LLP

Demonstrated Experience - Risk Management *

I hold a Risk Management designation from the Risk & Insurance Management Society. Prior to my MBA I was an insurance underwriter with Royal/Sun Alliance Canada (Royal Insurance at that time).

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I confirm that the above information is accurate and wish to have my name considered for the Ontario Cycling Board of Directors at the 2024 Ontario Cycling Annual Meeting. I acknowledge and agree that the information on this form may be made public and made available to the membership of Ontario Cycling. *

Yes

No