

Anti-Doping Policy

1) GOAL

- a) To provide guidelines for how Ontario Cycling (OC) deals with anti-doping rule violations in a manner consistent with OC's obligations under the Canadian Anti-Doping Program (CADP).

2) PRINCIPLES

- a) OC believes that fair play and the ethical pursuit of sport are addressed through:
 - i) a focus on clean Participants,
 - ii) awareness, education, and adoption of the CADP,
 - iii) accepting ethical responsibility, and
 - iv) meaningful deterrents to cheating.

3) POLICY STATEMENT

- a) OC is committed to dealing with anti-doping rule violations through a consistent, proactive, and robust process.
- b) Every athlete and other person participating in the sport shall reasonably cooperate with the Canadian Centre for Ethics in Sport (CCES) or another anti-doping organization investigating anti-doping rule violations and a failure to do so may be the basis for disciplinary action within the sport.

4) FIELD OF APPLICATION

- a) This policy is applicable to all registered or affiliated members of OC. As a member of Cycling Canada, Ontario Cycling will respect any penalty enacted pursuant to the breach of the Canada Anti-Doping Program, whether imposed by WADA or the CCES.

5) DEFINITIONS

- a) The **Canadian Centre for Ethics in Sport (CCES)** is an ISO certified organization responsible for the implementation and management of Canada's Anti-Doping Program.
- b) The **Canadian Anti-Doping Program (CADP)**: The Canadian Anti-

Doping Program (CADP) is the set of rules that govern doping control in Canada as amended from time to time. Compliant with the World Anti-Doping Code and all international standards, the CADP describes how the program is carried out and details the process of results management. It also sets the education standard for values-based sport in Canada.

- c) The **World Anti-Doping Agency (WADA)** is the international independent agency whose key activities include scientific research, education, development of anti-doping capacities, and monitoring of the World Anti-Doping Code. WADA works towards a vision of a world where all athletes compete in a doping-free sporting environment.
- d) The **World Anti-Doping Code (WADA Code)** is the core document that harmonizes anti-doping policies, rules, and regulations within sport organizations and among public authorities around the world.
- e) **Anti-Doping Rule Violation (ADRV)** as used in the CADP.
- f) **Union Cycliste Internationale (UCI)** is the international federation and governing body for the sport of cycling.
- g) **Members:** The Members of OC are registered clubs, teams, and all registered participants as defined within our Membership Policy and organization By-Laws, which have met the prescribed financial and administrative obligations.
- h) **Participants:** A Participant is any individual, in good standing, who participates in any of the cycling sports (road, track, mountain bike, BMX, cyclocross, gravel and para-cycling), or who acts as a coach, official, volunteer, support personnel, or committee member with OC or with a member.

6) POLICY EXECUTION

- a) Cycling Canada has adopted the 2021 Canadian Anti-Doping Program (CADP) as its primary domestic anti-doping policy. As a Member of Cycling Canada, the CADP also applies to Ontario Cycling. Administered on behalf of Cycling Canada by the Canadian Centre for Ethics in Sport (CCES), the 2021 CADP is fully compliant with the 2021 World Anti-Doping Code, International Standards and Guidelines as they may exist from time to time.
- b) In addition, Cycling Canada, as a member federation of the Union Cycliste Internationale (UCI), must also be fully compliant with the UCI anti-doping rules. The UCI anti-doping rules may apply to certain members of Ontario Cycling in certain situations. The UCI anti-doping rules are fully compliant with the 2021 World Anti-Doping Code, International Standards and Guidelines as they may exist from time to time.

- c) In the event of a conflict between the 2021 CADP and/or the UCI anti-doping rules and (i) any other anti-doping policies established by Ontario Cycling or (ii) any other anti-doping policies established by Cycling Canada the 2021 CADP or the UCI anti-doping rules shall prevail, as applicable.
- d) Participation as an Employee or Volunteer:
- (1) OC will only hire, employ, subcontract, and accept voluntary services from individuals and organizations that reflect OC's beliefs in integrity, honesty, and respect for fair play.
 - (2) OC will not hire, employ, subcontract, or accept volunteer services from individuals who have received a sanction for an ADRV which resulted in a period of ineligibility of 12 months or longer.
- e) Financial Consequences
- (1) An individual who has been found to have committed an ADRV may not be subsequently named as a fully funded participant on any OC or CC project, including, but not limited to Team Ontario, Ontario Summer Games, Canada Summer Games, Olympic or Paralympic Games, World Championships, World Cup, or any other Provincial or National Team projects.
 - (2) In all circumstances where an ADRV is determined, OC will:
 - (a) Recover its costs for the Participant's participation at events for which the Participant's results were disqualified due to an ADRV.
 - (b) Recover its costs for the conduct of the anti-doping hearing; and
 - (c) Obtain a fine proportionate to the seriousness of the violation in those cases where the Participant received the maximum applicable sanction pursuant to the CADP. All fines collected will be directed towards OC's anti-doping education programs.