



Letter from the Chair

2021 has been a year of rebuilding. Under the new leadership of Pam Julian, the organization has come out of the pandemic stronger than ever. Despite less than a year on the job, Pam and her stellar team have made outstanding progress in key areas highlighted in the strategic plan.

The OC team has successfully obtained several grants which have enabled organizational growth on several fronts. More than \$524 thousand in development funds were awarded to more than 42 clubs. Grant money also helped bolster the high-performance programming and hire additional staff.

Multiple initiatives have begun to address the concerns raised in last year's town-hall on Inclusion and Diversity. A Women in Cycling Steering Committee has been created, club webinars on inclusion and belonging have been rolled-out and there has been a dedicated focus to ensure our board and coaches reflect the diversity of our sport. There is more to be done, to be sure, but this progress reflects the organization's dedication to lasting change.

The formalization of guidelines and policies this year ensures we can better protect athletes and secures a modern formal governance structure is in place to protect the organization and enhance transparency.

I'm also very proud of the increased two-way communications between OC and members. Surveys and an increased availability mean consultation with the membership is a constant and ongoing priority.

Ontario Cycling staff presence at all races has allowed athletes to raise concerns and build relationships. A strong social media presence highlights the success and vibrancy of our events and athletes.

Ontario Cycling has successfully leveraged the pandemic enthusiasm. More people are discovering what we already know, cycling is a wonderful sport built on a foundation of a dedicated organization and community.



As our audit team has confirmed, the organization finished in a strong financial position and the board expects to have a formal Audit & Risk Management Standing Committee operational within the year.

I'm very fortunate to be part of a board that cares so much about cycling. These dedicated volunteers give many of their evenings and weekends to help build a culture that supports all cyclists in Ontario. I would be remiss not to thank them and the wonderful staff at Ontario Cycling. We as a board look forward to another exciting year where we will continue to build a healthy community for all cyclists.

Board Chair

A handwritten signature in black ink that reads "N. Visschedyk".

Nicole Visschedyk